

## WHAT'S NEW FOR EMPLOYERS?

### Understanding the Public Register

The College of Early Childhood Educators (the College) online public register is the only accurate source of information about an individual's registration status. The public register reflects updates as they are processed by College staff. It should be considered as the only proof of registration and ability to practise the profession.

#### **Check the public register if you are looking to confirm the registration status of an employee!**

To further assist employers, registered early childhood educators (RECEs), and members of the public, the College has developed new online resources including:

- a document with descriptions about each of the fields in the public register
- information about each type of registration status
- a series of FAQs and information about renewal dates
- a short video demonstrating how to use the public register.



Further information is available at [college-ece.ca/publicregisterinfo](http://college-ece.ca/publicregisterinfo).

### Unregulated Persons: Holding Out as an Early Childhood Educator

On occasion, individuals who are not early childhood educators claim that they are. This is illegal. Only registered members of the College can legally practise the profession of early childhood education and use the protected titles “registered early childhood educator” (RECE), “early childhood educator” (ECE) and their French equivalents.

The College sometimes receives reports that an individual who is not registered with the College may be holding themselves out as a member. The College stops these individuals from misrepresenting themselves to employers and the public.

On its website, the College maintains a list of these individuals, who cannot legally practise the profession of early childhood education or use the protected titles “registered early childhood educator” (RECE), “early childhood educator” (ECE) or their French equivalents.

To view the list of unregulated persons, go to [college-ece.ca/unauthorized-practice-of-ECE](http://college-ece.ca/unauthorized-practice-of-ECE).

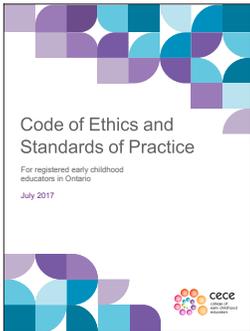
## New Code of Ethics and Standards of Practice

In June 2017, the College sent all members a copy of the new *Code of Ethics and Standards of Practice*. The 2017 edition replaced the original version, published in 2011.

The *Code of Ethics and Standards of Practice* sets out the professional knowledge, skills, values and expectations applicable to all RECEs, regardless of the role and the setting in which they may practise. As regulated professionals, RECEs are expected to act with integrity at all times within their workplace and the community.

**Please find enclosed an Employer Bulletin and poster about the 2017 edition.**

The new Code and Standards can be downloaded from the College's website at [college-ecce.ca/standards](http://college-ecce.ca/standards), or purchased for \$5 a copy. Additional copies of the poster can be requested by emailing [communications@college-ecce.ca](mailto:communications@college-ecce.ca).



## CPL Portfolio Cycle Launch

As of September 1, 2017, RECEs who have completed Step One of the Continuous Professional Learning (CPL) program will be required to begin Step Two: CPL Portfolio Cycle.

Upon renewing their membership, RECEs will receive the *CPL Portfolio Cycle Handbook 2017*, which includes the CPL portfolio components. The three components are:

- Self-Assessment Tool
- Professional Learning Plan
- Record of Professional Learning.

RECEs are required to complete the Self-Assessment Tool, the Professional Learning Plan, and to begin participating in their planned learning activities and documenting their learning in their Record of Professional Learning.

Members who are new to the College this year are required to complete Step One: Expectations for Practice Module 2016. They are not required to begin year one of the CPL portfolio cycle until their second year of membership.

RECEs have an individual professional responsibility to participate in the CPL program. Employers are not responsible for ensuring that their employees are in compliance with the CPL program requirements.

For more information go to [college-ecce.ca/CPL-step-two](http://college-ecce.ca/CPL-step-two).

## Information for Families

The College created a one-page handout that employers are encouraged to share with families. It includes information about RECEs, the College and its public register. Consider including it in your parent handbooks or information packages for families.

The one-page handout can be downloaded from the College's website at [college-ecce.ca/parent](http://college-ecce.ca/parent).



Cette publication est aussi disponible sous le titre :  
*Quoi de neuf pour les employeurs? (Été 2017)*